1 THE HONORABLE KYMBERLY K. EVANSON 2 3 4 5 6 7 UNITED STATES DISTRICT COURT 8 WESTERN DISTRICT OF WASHINGTON AT SEATTLE 9 BRIAN DAVIS, individually and Case No. 2:24-cv-00954-KKE on behalf of all others similarly situated, 10 JOINT STIPULATION AND ORDER 11 Plaintiffs, TO STAY PROCEEDINGS 12 VS. 13 DELTA AIRLINES, INC., a foreign corporation; and DOES 1-20, as yet unknown 14 Washington entities, 15 Defendants. 16 17 **STIPULATION** 18 19 The Parties, by and through their undersigned counsel, hereby STIPULATE to respectfully 20 ask the Court to exercise its inherent power to control its docket and enter an Order staying this 21 case pending the Washington Supreme Court's consideration of the question certified in Branson 22 v. Washington Fine Wines & Spirits, LLC, No. 2:24-CV-00589-JHC, 2024 WL 4510680, at \*1 (W.D. Wash. Aug. 20, 2024), for the following reasons: 23 24 1. A question relevant to this case has recently been certified to the Washington 25 Supreme Court, the ruling for which may have a dispositive outcome for this action. See Branson 26 v. Washington Fine Wines & Spirits, LLC, No. 2:24-CV-00589-JHC, 2024 WL 4510680, at \*1

JOINT STIPULATION AND ORDER TO STAY PROCEEDINGS - 1 (Case No. 2:24-cv-00954-KKE) MORGAN, LEWIS & BOCKIUS LLP

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(W.D. Wash. Aug. 20, 2024). In <i>Branson</i> , U.S. District Court Judge John Chun certified to the
Washington Supreme Court the question of what constitutes an "applicant" for purposes of the
EPOA. Specifically, in August 2024, Judge Chun certified the following question to the
Washington Supreme Court: "What must a plaintiff prove to be deemed a 'job applicant' within
the meaning of RCW 49.58.110(4)? For example, must they prove that they are a 'bona fide'
applicant?" The Washington State Supreme Court has accepted review of the certified question,
and oral argument is scheduled for February 13, 2025.

- 2. The parties accordingly request a stay pending the Washington Supreme Court's consideration of the certified question. This joint request is made in good faith, with a commitment to diligently pursue efforts toward resolution following the lifting of the stay.
- 3. The parties agree to provide a status report within 14 days after the Washington Supreme Court's decision regarding the certified question.

DATED this 19th day of November, 2024.

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JOINT STIPULATION AND ORDER TO STAY PROCEEDINGS - 2 (Case No. 2:24-cv-00954-KKE)

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**ORDER** 1 2 THIS MATTER came before the Court on the parties' Stipulated Motion to Stay Proceedings. Having considered the Motion, as well as the other files and records in this case, IT 3 IS HEREBY ORDERED that the Court GRANTS the Motion. 4 5 1. This case is stayed pending the Washington Supreme Court's consideration of the question certified in Branson v. Washington Fine Wines & Spirits, LLC, No. 2:24-CV-00589-JHC, 6 7 2024 WL 4510680, at \*1 (W.D. Wash. Aug. 20, 2024). 8 2. The clerk is directed to terminate the motion to dismiss (Dkt. No. 9) and the motion 9 to remand (Dkt. No. 10). 10 3. The parties are ordered to provide a joint status report within 14 days after the Washington Supreme Court's decision regarding the certified question. In this report, the parties 11 may request reactivation of the terminated motions as appropriate. 12 13 DATED: November 20, 2024. 14 15 Ymberly X Eanson 16 Kymberly K. Evanson 17 United States District Judge 18 19 20 21 22 23 24 25 26 MORGAN, LEWIS & BOCKIUS LLP